

EXHIBIT 6-A

COMPARISON OF SHAW FISHMAN HOURLY RATES

MEMBERS	2013 STANDARD RATES	2013 DETROIT RATES
Robert M. Fishman	\$675.00	\$600.00
Ira Bodenstein	\$495.00	\$425.00
Peter J. Roberts	\$475.00	\$410.00
Gordon E. Gouveia	\$370.00	\$325.00
ASSOCIATES		
John Guzzardo	\$350.00	\$300.00
David R. Doyle	\$290.00	\$250.00
Marc S. Reiser	\$290.00	\$250.00
Allison B. Hudson	\$250.00	\$200.00
PARAPROFESSIONALS		
Melissa A. Westbrook	\$200.00	\$170.00

COMPARISON OF KAPILA & COMPANY HOURLY RATES

PROFESSIONAL STAFF	2013 STANDARD RATES	2013 DETROIT RATES
Soneet R. Kapila	\$520.00	\$442.00
Melissa Davis	\$366.00	\$330.00
Mary M. McMickle	\$366.00	\$330.00
Shantel Thomas	\$240.00	\$208.00
Catherine Murchison	\$180.00	\$144.00
PARAPROFESSIONALS		
Joan Zeiler	\$130.00	\$110.00